

[DISCUSSION DRAFT]

117<sup>TH</sup> CONGRESS  
2<sup>D</sup> SESSION

**H. R.** \_\_\_\_\_

To amend the Securities Exchange Act of 1934 to require public companies to include information on the disability status of their employees in their annual report.

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IN THE HOUSE OF REPRESENTATIVES

M\_\_\_\_. \_\_\_\_\_ introduced the following bill; which was referred to the Committee on \_\_\_\_\_

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**A BILL**

To amend the Securities Exchange Act of 1934 to require public companies to include information on the disability status of their employees in their annual report.

1        *Be it enacted by the Senate and House of Representa-*  
2        *tives of the United States of America in Congress assembled,*

3        **SECTION 1. SHORT TITLE.**

4        This Act may be cited as the “Disability Disclosure  
5        Act of 2022”.

1 **SEC. 2. REPORTING OF EMPLOYEE DISABILITY STATUS.**

2 (a) IN GENERAL.—Section 13 of the Securities Ex-  
3 change Act of 1934 (15 U.S.C. 78m) is amended by add-  
4 ing at the end the following:

5 “(s) REPORTING OF EMPLOYEE DISABILITY STA-  
6 TUS.—Each issuer required to file an annual report under  
7 subsection (a) shall disclose in that report, in an aggregate  
8 format, the voluntarily-supplied information on the dis-  
9 ability status of the employees of the issuer.”.

10 (b) RULEMAKING.—Not later than the end of the  
11 180-day period beginning on the date of enactment of this  
12 Act, the Securities and Exchange Commission shall issue  
13 rules to carry out section 13(s) of the Securities Exchange  
14 Act of 1934, as added by subsection (a).