## [DISCUSSION DRAFT]

117TH CONGRESS 1ST SESSION	H.R.
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To require the global systemically important bank holding companies to provide annual reports to the Board of Governors of the Federal Reserve System, and for other purposes.

## IN THE HOUSE OF REPRESENTATIVES

Ms.	Pressley	introduced	the	following	bill;	which	was	referred	to	the
	Comr	mittee on _								

## A BILL

To require the global systemically important bank holding companies to provide annual reports to the Board of Governors of the Federal Reserve System, and for other purposes.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be cited as the "Greater Supervision
- 5 In Banking Act of 2021" or the "GSIB Act of 2021".

## 1 SEC. 2. GSIB ANNUAL REPORTS.

- The Bank Holding Company Act of 1956 (12 U.S.C.
- 3 1841 et seq.) is amended by adding at the end the fol-
- 4 lowing:
- 5 "SEC. 15. GSIB ANNUAL REPORTS.
- 6 "(a) Annual Report.—Each global systemically
- 7 important bank holding company shall issue an annual re-
- 8 port to the Board containing a description of the activities
- 9 of the company during the previous year and a description
- 10 of the company's objectives and goals for the following
- 11 year.
- 12 "(b) Specific Contents.—Each report required
- 13 under subsection (a) shall include a description of—
- 14 "(1) the company's size and complexity, includ-
- ing a listing of all company subsidiaries and their re-
- lationship to specified company business lines;
- 17 "(2) with respect to each depository institution
- subsidiary of the company, the number and geo-
- 19 graphic distribution of the branches of such sub-
- 20 sidiary;
- 21 "(3) any enforcement actions, including any
- consent orders and settlements, against the company
- 23 (including any affiliate or subsidiary of the com-
- pany), including enforcement actions related to labor
- and health and safety law violations (in addition to
- consumer protection);

1	"(4) with respect to each enforcement action
2	described under paragraph (3), the total number of
3	consumers or investors harmed by the conduct that
4	was the basis for such enforcement action;
5	"(5) the number of employees dismissed for
6	misconduct, and whether any such employees were
7	company executives;
8	"(6) the company's capital market activities, in-
9	cluding with respect to securities (including under-
10	writing, trading, and securitization) and derivatives,
11	including—
12	"(A) the trading desk structure of the
13	company, identifying each desk and the instru-
14	ments traded or held at each desk;
15	"(B) the average and standard deviation of
16	a metric of inventory, constructed using data on
17	individual trading desk positions, for long secu-
18	rities positions, short securities positions, and
19	derivatives, at each individual trading desk for
20	a quarterly period six months prior to the re-
21	porting date; and
22	"(C) how the company complies with re-
23	strictions under section 13 of the Bank Holding
24	Company Act of 1956 (commonly referred to as
25	the 'Volcker Rule') at each trading desk, includ-

1	ing a general description of the methodology for
2	determining reasonably expected near term cus-
3	tomer demand and for designing compensation
4	practices at the desk so as not to create incen-
5	tives for proprietary trading;
6	"(7) the extent to which the company utilizes
7	forced arbitration clauses in contracts with con-
8	sumers, employees, investors, and contractors;
9	"(8) the company's compensation and clawback
10	policies, including—
11	"(A) how these policies are designed to
12	promote accountability of company executives;
13	"(B) how the compensation of the chief ex-
14	ecutive officer and other senior executives com-
15	pares to the median compensation of an em-
16	ployee of the company; and
17	"(C) a detailed description of any stipula-
18	tion that third-party vendor of the company
19	pays its employees a minimum wage;
20	"(9) with respect to compensation paid by the
21	company—
22	"(A) the average amount of compensation
23	received by each decile of employees;
24	"(B) a break down of the base pay and in-
25	centive pay for each decile, including a descrip-

1	tions of metrics, sales goals, or cross selling re-
2	quired to be met in order to qualify for the in-
3	centive or bonus pay;
4	"(C) the minimum wage received by em-
5	ployees; and
6	"(D) the number of employees who receive
7	the minimum wage;
8	"(10) the diversity of the directors of the com-
9	pany's board and senior executives, the policies and
10	practices implemented at the company to promote
11	diversity and inclusion among the company's work-
12	force, and the policies implemented by the company
13	to promote the use of diverse contractors, including
14	diverse asset managers, brokers and underwriters;
15	"(11) the company's approach to cybersecurity
16	and protecting consumer data;
17	"(12) the total number of whistleblower and
18	ethics complaints made by employees through inter-
19	nal company protocols over the past year, what
20	issues were involved in the complaints, and what the
21	resolutions of the complaints were;
22	"(13) the company's actions taken in relation to
23	climate risk;
24	"(14) the company's investments in, partner-
25	ships with, and support provided to minority deposi-

1	tory institutions and community development finan-
2	cial institutions;
3	"(15) any merger or acquisition that was com-
4	pleted in the previous year, including—
5	"(A) a description of how each merger or
6	acquisition affected the company's size and
7	complexity;
8	"(B) a list of Federal or State government
9	agencies that approved the transaction; and
10	"(C) a description of any conditions placed
11	by a Federal or State government agency on
12	the company when the transaction was ap-
13	proved; and
14	"(16) a comparison of how the company's re-
15	sponses to paragraphs (1) through (14) have
16	changed over the last ten years.
17	"(c) Public Availability of Reports.—The
18	Board shall make the reports received under this section
19	available to the public, including on the website of the
20	Board.
21	"(d) Global Systemically Important Bank
22	HOLDING COMPANY DEFINED.—In this section, the term
23	'global systemically important bank holding company'
24	means a global systemically important bank holding com-

- 1 pany, as such term is defined under section 217.402 of
- 2 title 12, Code of Federal Regulations.".