(Original Signature of Member)

117TH CONGRESS 2D Session

**H.R**.

To amend the Fair Credit Reporting Act to require nationwide consumer reporting agencies, upon request, to use a consumer's current legal name on consumer reports, and for other purposes.

### IN THE HOUSE OF REPRESENTATIVES

Ms. PRESSLEY introduced the following bill; which was referred to the Committee on \_\_\_\_\_

## A BILL

- To amend the Fair Credit Reporting Act to require nationwide consumer reporting agencies, upon request, to use a consumer's current legal name on consumer reports, and for other purposes.
  - 1 Be it enacted by the Senate and House of Representa-
  - 2 tives of the United States of America in Congress assembled,

#### **3** SECTION 1. SHORT TITLE.

- 4 This Act may be cited as the "Credit Reporting Accu-
- 5 racy After a Legal Name Change Act of 2022".

#### 6 SEC. 2. FINDINGS.

7 Congress finds the following:

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(1) Consumer reports are significant to the
 ability for American consumers to access credit,
 housing, and employment.

4 (2) Fragmented files created by the credit re-5 porting industry lead to inaccuracies on the con-6 sumer reports of transgender and gender noncon-7 forming consumers after a legal name change. Inac-8 curate consumer reports create additional burdens 9 and barriers for these consumers and impair their 10 ability to access credit, housing, and employment.

11 (3) As of 2017, there were approximately 1.4 12 million adults who identify as transgender, according 13 to the Williams Institute report, "Age of Individuals 14 Who Identify as Transgender in the United States", 15 and as of 2021, approximately 1.2 million adults 16 identify as nonbinary, according to the Williams In-17 stitute report, "Nonbinary LGBTQ Adults in the 18 United States".

19 (4) As evidence that transgender and gender 20 nonconforming adults are vulnerable to discrimina-21 tion, harassment, and abuse based on their gender 22 identity and expression, in its 2016 report "Injustice National 23 Every Turn", the Center for at 24 Transgender Equality found that transgender adults experienced unemployment at twice the rate of the 25

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general population, and 90% reported experiencing
 harassment, discrimination, or mistreatment in the
 workplace. The report further found that one in five
 transgender adults reported having been refused a
 home or apartment because of their gender identity.

6 Transgender and gender nonconforming (5)7 consumers face a myriad of problems in terms of 8 consumer reporting problems after they change their 9 names, including that their credit report fragments 10 into two or more unconnected files upon their name 11 change and that their name change and any credit 12 actions that follow are never reflected in their report 13 at all. Many consumers report that credit reporting 14 problems have a negative impact on their financial 15 and personal lives, including credit score decreases 16 of 100 points or more, which can be a barrier to ac-17 cessing banking services, mortgages, auto financing, 18 employment, and rental housing.

(6) Transgender consumers face severe adverse
effects from having their former name reflected on
their credit report. The disclosure of a transgender
person's prior name in a consumer report to a creditor, employer, or lessor can expose those consumers
to unlawful discrimination on the basis of that consumer's gender identity.

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# 1SEC. 3. REQUIREMENT TO USE A CONSUMER'S CURRENT2LEGAL NAME ON CONSUMER REPORTS.

3 Section 605(a) of the Fair Credit Reporting Act (15
4 U.S.C. 1681c(a)) is amended by adding at the end the
5 following:

6 "(9) With respect to a consumer reporting 7 agency described in section 603(p), any prior name 8 of the consumer about whom the report relates, 9 other than the consumer's current legal name, after 10 receiving a request from the consumer to use only 11 the consumer's current legal name on all consumer 12 reports.".